It was another successful year at the 2017 Annual APWA Colorado Chapter Construction Inspection Conference (CIC). The APWA Colorado Chapter hosted over 200 public works inspectors, engineers, speakers and vendors at CU South Denver in Parker, Colorado, on February 2 and 3, 2017.

The CIC partnered with the Colorado Asphalt Pavement Association (CAPA) through the Rocky Mountain Asphalt Education Center (RMAEC) to provide a reduced rate for the Asphalt Paving Materials Inspector Education seminar. Similarly, the Colorado Ready Mix Concrete Association (CRMCA) partnered to offer a reduced rate for the ACI Flatwork Technician Course. These courses were offered the day prior to the CIC. The APWA Colorado Chapter is grateful for these educational partnerships and thanks CAPA, RMAEC and CRMCA for their continued support.

Once again, the conference featured a comprehensive construction inspection test and an “Inspector of the Year” plaque was awarded to the Town of Superior’s Rick Davis, CPII, Public Works Construction Inspector. Congratulations Rick!

The 2017 Conference planning committee consisted of Hans Jorgensen from the City & County of Broomfield, Richard Abeyta and Ken Magee, City and County of Denver, Wanda DeVargas, City of Greenwood Village, Kelly Leedy from the City of Loveland, Chad Endsley from the City of Wheat Ridge, and Pamela Weimer, APWA Colorado Chapter.

Thank you to all who made this year’s conference a success. The committee is looking to continually make improvements to best serve the APWA Colorado Chapter and welcomes any comments, suggestions and additional volunteers. Please forward these to Wanda DeVargas, City of Greenwood Village, 10001 E. Costilla Ave., Greenwood Village, CO 80112, 303-708-6140; wdevargas@greenwoodvillage.com.
Inspector of the Year plaque was awarded to Rick Davis, Town of Superior, by Greg Hall, APWA Colorado Chapter President.

Congratulations Rick!
May 21-27, 2017 is National Public Works Week, celebrating public works professionals’ roles and informing the public on the importance, value, and necessity of public works in their daily lives. Public works is the cornerstone of civilization, providing, maintaining, and improving the structures and services that ensure a higher quality of life for our communities, keeping us healthy and allowing our communities to grow and prosper.

When I reflect on what makes being involved in the public works field great and satisfying, it is in experiencing the excitement of having almost immediate results of putting operational changes in place, to resolve an issue a community has struggled with, especially when the idea was generated from deep down within the organization.

It is the ability to take an idea from those we serve and empower our customers with the ability to make a difference in their community. Some of the best ideas for public projects did not come from technical experts but from ordinary citizens, who with our technical assistance nurture their idea into a successful result which brings community pride and heartfelt joy.

Often the public works field takes a back seat to other professions or disciplines we work with. I’ve lost count on the number of law enforcement and fire/medical emergency television shows which have aired. I am still waiting for the first drama about public works oriented operations. I think the last show with a public works focus may have been The Honeymooners with Ralph Cranston being a transit operator for Gotham City Bus out of Brooklyn and his neighbor Ed Norton a sanitation worker, who describes his job as “Sub-supervisor in the sub-division of the department of subterranean sanitation, I just keep things moving along”.

Maybe we should all be thankful that the more recent comedy show was Parks and Recreation verses Public Works. I know that we all have real life stories to enjoy and make us laugh. APWA and Colorado Chapter events provide a great opportunity to share our stories with our peers, but more importantly, APWA is a great place to learn, share and grow for public works professionals.

Today, membership in APWA is at an all-time high with 29,807 members at the end of March. The Colorado Chapter of APWA can provide a more personal touch point to this same great network of professionals in the public works field. The amount of resources available and the many different ways to access these resources seem limitless, whether it be in person at conferences and trainings, list serves, technical committees, interactive online participation or the traditional articles, web search, books and videos.

Membership benefits are plentiful and worthwhile. If you are a member, take part in these opportunities to expand your world, and share the benefits of being a member with those who aren’t. If you are not a member, explore the many ways that being a member can assist you in your public works profession. Better yet, reach out to a Colorado Chapter member as we are more than willing to assist you. In the end, isn’t providing service and making improvements what being a public works professional is all about?

Greg Hall, Town of Vail
APWA COLORADO

2017 GOLF TOURNAMENT

JUNE 21

8:00am Shotgun Start
4 Person Scramble

13300 Riverdale Road, Brighton

$95 Includes cart, range balls & lunch & chance at door prizes

For more information contact Dave Schmit
dschmit@arapahoegov.com 303.210.6937

SPONSORSHIP OPPORTUNITIES AVAILABLE

Registration Deadline: Tuesday, June 13, 2017
No refunds after this date / Substitutions are allowed

Preference given to foursomes, after that threesomes, twosomes and individuals will be placed together to complete foursomes.

Register online
http://colorado.apwa.net/

PRIZES

Longest Drive
Longest Putt Holed
Closest to the Pin
1st, 2nd, 3rd Place
Door Prizes

Proceeds from the tournament benefit the Chapter internship & scholarship programs
Platinum Level Sponsor (Drink Cart Sponsor) - $6 per player ($480-600) based on 80-100 players.
Sponsor would receive:
• Sign at two stationary Drink Cart Locations
• Top Billing and Recognition (Platinum Sponsors, Largest Logo) on Sponsor Sign at Awards Lunch and announcements (Thank You) at Award Lunch.
Note: This could be split between two sponsors ($240-300 each) with each having a sign at one drink cart location. **Sponsorship must be paid by check, not online.

Platinum Level Sponsor (Golf Ball Gift Sponsor) – $700
We would purchase 36 dozen golf balls (this would provide a sleeve of golf balls for 144 players).
Sponsor would receive:
• Sign at gift bag/registration table
• Top Billing and Recognition (Platinum Sponsors, Largest Logo) on Sponsor Sign at Awards Lunch and Recognition at Awards Lunch.
• Their Company Logo on all golf balls (great marketing tool)
• They would receive all unused golf balls (estimated to be between 44-64 sleeves based on 80-100 players) for future marketing.
Note: Prices are based on Dixon Wind Golf Balls. Price allows for $150 going towards the tournament.
Registration for the Golf Ball Sponsorship must be made by May 31st to allow for printing.

Gold Level Sponsor (Contest Hole Sponsor) - $150
Sponsor would receive:
• Sign at a contest hole (closest to the pin, longest putt, longest drive (Men and Women’s) First come / first served!
• Logo on sign at awards lunch (smaller than Platinum but larger than Silver)
• Recognition at Awards Lunch.

Silver Level Sponsor (Hole Sponsor) – $100
Sponsor would receive:
• Name/Logo on remaining non-contest golf hole while they last
• Name/Logo on sign at Awards Lunch (smaller than Gold)
• Recognition at Awards Lunch.

We are also looking for gift bag items (water bottles, divot repair tools, tees, etc.)

For further information or questions, please contact Tournament Coordinator, Dave Schmit
dschmit@arapahoegov.com
303.210.6937

Proceeds from the tournament benefit the Chapter internship & scholarship programs
Performance Matters! is the theme this year of the 4th Annual APWA Colorado Annual Chapter Conference to be held at the Arvada Center on October 23 and 24, 2017. The Conference Committee invites you to attend and gain insights from industry professionals and colleagues on the impact of performance in all aspects of Public Works.

The conference committee has been hard at work developing a program to enhance your life-long professional development. The two-day conference will offer educational, information-sharing, and networking opportunities. Each day will include general sessions and breakout sessions with focus areas in leadership and management, technical and maintenance, and finance, all with an emphasis on performance. In addition to the daily sessions, numerous vendors will be showcasing their latest tools and solutions. We also encourage you to take advantage of networking with your fellow public works professionals during the Monday evening social hour.

In conjunction with the conference, the APWA Colorado Chapter Awards banquet will be held on Monday, October 23 during the conference. We encourage you to nominate the most deserving and noteworthy public works projects and professionals. Nomination information will be available this summer.

Early bird registration for the conference will begin in July. The planning committee looks forward to your attendance at the 4th Annual Colorado Chapter Conference.

If you have any questions related to the conference, please contact Pamela Weimer, Chapter Administrator at bdweimer@msn.com.

Dannette Robberson
Town of Parker
Annual Chapter Conference Committee
Join Us for the The 4th Annual APWA Colorado Chapter Conference

PERFORMANCE MATTERS

Arvada Center | Arvada, CO | October 23-24, 2017

We are dedicated to keeping you up to date. Don’t miss:

- Keynote speaker: customer relationship expert Ruby Newell-Legner
- Updates from CDOT, E-470, and Urban Drainage; address by National APWA
- The Annual Chapter Awards Luncheon
- Sponsors sharing their latest technology and expertise
- Plus, here’s a sneak peek at a few sessions:
  - I-70 Mountain Corridor Update
  - Delivering Denver Bikeway Projects
  - Utility Challenges
  - Securing Public Infrastructure

Visit http://colorado.apwa.net for updates and to learn more!

Agenda items are subject to change.
YP Group Holds Networking Event

Thank you to those who came out to join us for our April YP Networking Night Out at Baker Street Bar & Grill in Belmar. Many new faces joined us for happy hour!

This event was made possible by a generous sponsorship by Benesch and the Young Professionals group would like to give them a special thanks!

If you weren’t able to attend this event, we have many other events planned for the year including:

- May 12: Lunch N Learn
- June 20: 4th Annual Rockies Game
- August: Fall Networking Event
- October: Annual Conference Speaker Introductions
- TBA: Group tour and presentations

Stay in the loop on our facebook page and be sure to check upcoming newsletters for event details!

Please feel free to contact Melissa Jucha at melissa.jucha@dot.gov if you have questions regarding the group or are interested in getting involved.

Melissa Jucha, FHWA
Colorado Chapter Emerging Professional Director

Upcoming Events

- Lunch ‘N Learn
- Rockies Night
- Fall Networking
- Annual Chapter Conference

Photos courtesy of Melissa Jucha
The APWA Colorado Chapter Young Professionals are excited to announce the 4th Annual Night Out at the Rockies.

We’d like to invite all Young Professionals, APWA members, friends, and family to our next outing to celebrate Public Works and watch your Colorado Rockies take on the Arizona Diamondbacks.

WHEN: Tuesday, June 20 @ 6:40 pm

TO ORDER: http://colorado.apwa.net

Reserve your seat by Friday, June 16th.

Tickets are $20 and include a $10 concession sponsored by Muller Engineering.
For the past sixteen years, ACEC Colorado and APWA Colorado scholarship programs have benefitted from their partnership. APWA Colorado presents the Jack Bruce Memorial Scholarship of $2,500 each year.

ACEC recently held a ceremony at the Lakewood Country Club honoring this year’s outstanding students. The recipient of the 2017 APWA Scholarship is Nicolas Sammons. Nick is studying Mechanical Engineering and has a planned graduation date of May 2019. Congratulations Nick!

ACEC / APWA Colorado Award Scholarship

Nick Sammons with his parents, Carol and Scott

Photo courtesy of ACEC

2017 Bridge Building Contest

ACEC Colorado and APWA Colorado are dedicated to evolving the future workforce of the industry and our efforts begin early by engaging high school students. Colorado APWA and ACEC members actively support scholarship fundraising activities that provide funds to help students achieve their academic goals.

The 50th Annual Colorado High School Bridge Building Contest sponsored by NSPE/CO was held in February. The Colorado Chapter awards $250 scholarships to the second place winners for Region 1 and 2.

The Bridge Building Contest challenges the minds of these young students who are tasked with building structures out of minimal-weight basswood. The engineered structures are put to the test as engineers determine the actual load their structure will hold.

Michael Sly, Front Range Christian, received 2nd place honors in Region 1. He is presented his award by John Migliaccio, Bridge Building Contest Coordinator.

Nikolas Provost received Region 2 2nd place honors. Nikolas attends Rampart High School.

Photos courtesy of Bureau of Reclamation
SNOW MANAGERS, FLEET TECHNICIANS & OPERATORS DON'T MISS THIS YEAR’S SNOW & ICE CONFERENCE!

NEW!

**Beat the Snow Beasts** - Can your three-person team correctly answer more questions than our seasoned experts? Prizes will be awarded.

- Plus, targeted tracks and speakers addressing the challenges facing you and your teams
  - Including sessions with Bret Hodne, City of West Des Moines; Mark DeVries, Vaisala; Mike Kennedy, City of Minneapolis; Chris Ukowich, CDOT
  - Stories from the Road
  - Risk Management 101
  - How to Develop Web Apps and Use the Data for Performance Measures

- Winter Maintenance Supervisor Certification Workshop
- National Snow Roadeo Competition
- 90+ Exhibitors with the Latest Technology and Equipment

VISIT WWW.WESTERN SNOW AND ICE.COM FOR UPDATES AND TO LEARN MORE!
Dave Frazier was initially drawn to the public works profession by the opportunity to design and work on projects that could benefit the public. He spent his entire career working on those types of projects that continue to serve the public today.

Born in Windsor and raised in northern Colorado, the Colorado native graduated from Greeley West High School before receiving his Bachelor of Science degree in Civil Engineering from Colorado State University in 1972. He also took post-graduate classes at the University of Colorado in Boulder in Advanced Structural Engineering with an emphasis on Hydraulic Structures.

As a college student, Frazier worked summers as a construction laborer for a golf course construction firm as well as NHPQ, a mid-size consulting engineering firm in Greeley at that time. After graduation, he started his professional career with Bruns Incorporated, a small civil engineering firm in Longmont. The last 35 years he worked with Merrick & Company, a mid-size local engineering firm, located in Greenwood Village. Dave started at Merrick in 1979 as a design engineer, progressing over the years from design engineer to project engineer and then to project manager and eventually to a team leader. He ultimately became an officer within the company and served in that capacity for the last 16 years.

Spending his entire professional career in the consulting engineering field, his favorite jobs were those when he was working as a project engineer / project manager on various dams, bridges, drainage improvements, and hydraulic structures throughout the region. Highlights of his career include the Westerly Creek Storm Drainage Improvements for Aurora and Denver, a 3 span bridge over the Colorado River for Garfield County, a major bridge project in Arapahoe County, a high hazard dam improvement project for the Cache La Poudre Irrigation Company, numerous hydraulic projects for the US Fish and Wildlife Service, and numerous transportation and facility improvement projects for the City of Denver, RTD, Aurora, Arapahoe County, Jefferson County, and others.

He became involved with APWA in the late 1990’s when he asked Paul Hindman how he could help with the organization. Paul suggested volunteering for one of the 1999 Congress Planning Committees which he did. After Congress, he continued to volunteer on the Management Conference Planning Committee. The next year his name was submitted as a candidate for the Board. He wasn’t selected initially, but later that year there was a resignation from the Board and Dave was asked to serve in that slot where he served for the following seven years, initially as an at large Director, then as Treasurer, Vice President, President Elect, and ultimately as President in 2007. Frazier was awarded the William E. Korbitz Award in 2013, recognizing his career accomplishments and leadership characteristics. In recent years, Frazier believes there have been many improvements in APWA Colorado noting new, young leaders with many great ideas.

During his time as president, the public works sector was facing the dilemma of trying to meet high expectations for services within each of their respective communities while experiencing diminishing budgets for those services; a continuing issue for Public Works. Looking at the field today, Dave notes “Our Public Works professionals plan, design, build, operate, and maintain our nation’s critical infrastructure of roads, storm water systems, and utilities. Our political leaders have often neglected their duty to properly fund the maintenance and regular refurbishment of our nation’s infrastructure. This will eventually catch up to us and will ultimately impact our economy and our ability to compete with other nations. It is critical to our nation’s future that we maintain and refurbish our critical infrastructure on a regular and continuing basis. Public works professionals have always gotten the most out of the dollars they were budgeted. But, more is needed to keep up with the ravages and the natural decaying effects of the law of entropy.”

“On a more local matter it seems that our public works planning agencies are having to deal with rapid growth along the Front Range. Approximately 100,000 people are moving to Colorado each year. This will require significant planning efforts to establish open space requirements, water use requirements, and traffic impact mitigation to assure that we can protect the quality of life that we all want our children and grandchildren to enjoy.”

Dave officially retired in 2015 and has been enjoying that time with his wife Jacqueline, son Travis, and two grandchildren. He enjoys following the CU and CSU football and basketball teams as well as the Broncos and Rockies. One of his favorite hobbies is fly fishing with his son.

Since retiring, he decided to take a total break from the profession. “I have devoted most of my time to my long-neglected family, grandchildren and friends.” He has done several projects around the house and enjoyed some time traveling. “We took a trip to China in 2014. It was an ‘eye opening’ experience for several reasons. China’s major transportation infrastructure, especially in the large cities, was much, much better than I expected. In the larger cities, I found their highways and bridges to be state of the art. They have a high-speed bullet train from Beijing to Shanghai. And, their major airports outclass most of the US’s major airport facilities. Their cities are huge; many larger than New York and most of the young working class take mass transportation or electric scooters to work each day.”

Dave is definitely appreciating retirement. He remarks “I thoroughly enjoy each day, especially the days spent with my grandchildren.” Well-deserved time for someone who gave much to the field of public works and APWA Colorado!
Since 1960, APWA has sponsored National Public Works Week. Across North America our more than 29,000 members in the US and Canada use this week to energize and educate the public on the importance of the contribution of public works to their daily lives; planning, building, managing and operating the heart of our local communities and building the quality of life.

The 2017 National Public Works Week theme is “Public Works Connects Us.” This theme celebrates the vital role public works plays in connecting us all together. As the cornerstone of civilization, public works provides, maintains, and improves the structures and services that assure a higher quality of life for our communities. Its streets, roads, bridges, and public transportation keep us linked together from coast to coast and its clean water and sanitation services keep us healthy and allow our communities to grow and prosper. APWA proudly salutes and thanks the tens of thousands of public works professionals who work tirelessly throughout North America every day to strengthen the bond that keeps us all connected.

If you have a Public Works Week story that you would like to share with the Chapter, please send it to Pamela Weimer at bdweimer@msn.com so that we can recognize it in future newsletters. We hope you’ll join us in celebrating!
Well, the 30th annual Spring Street Conference is in the rear view mirror and, once again, it was a smashing success. I send a personal Thank You to the APWA West Slope Branch and CARMA for organizing this valuable event. Eleven West Slope Public Works professionals received scholarships to attend the conference thanks to the West Slope Branch Board. This year attendees were challenged to think about what transportation might look like in the future, learned about a variety of street maintenance techniques and programs, and crowned the first State of Colorado Backhoe Operator Champion. Congratulations to John Scharnhorst and good luck at PWX! I hope each of you enjoyed the conference as much as I did.

Spring is the time of year when the snow begins to melt, the grass turns green, and Public Works transitions from cold weather operations to warm weather operations. Construction is spooling up, pothole repair season is in full swing, and annual infrastructure assessments can begin. To support agencies through this time of transition, the West Slope Branch developed and implemented an Internship Assistance Program to introduce new people to our profession. Since 2015, seven West Slope agencies have received significant financial assistance through the program to directly support internship programs and indirectly support operations and maintenance. Congratulations to the Towns of Fruita and Breckenridge, who received funding assistance in 2017! Both towns recognize the need to plan for succession as they encourage students to consider careers in Public Works.

Awarding Public Works Institute (PWI) and general college scholarships is one of the most rewarding tasks the West Slope Branch Board completes each year. During the March General Membership Meeting, the Board awarded five scholarships to PWI attendees, and six scholarships to college students. In 2017, the value of these awards exceeds $12,000. If you have questions about PWI, I encourage you to speak with a recent PWI graduate. I completed the program a couple of years ago and truly believe this is one of the most valuable education opportunities available for Colorado Public Works professionals. Laura Kroeger has developed a curriculum specific to the unique challenges we face in Colorado and brings in guest speakers who are nationally recognized subject matter experts in particular aspects of Public Works operations. The College Scholarship Program has supported trade school students, Master’s program students, and everything between. This program has succeeded for many years due to the efforts of Susie Hervert, who volunteers her time to coordinate with students and colleges each year. I am comforted by the knowledge that future Public Works professionals are developing their skills with the support of this program. Thanks Susie.

Finally, remember to recognize your team and celebrate your successes throughout the year. National Public Works Week (May 21-27) is a great time to do so.

John Harris, City of Montrose
West Slope Branch Chair
Announcements

APWA Colorado Chapter Committees
Would you like to be more involved with APWA and the Colorado Chapter? Please let us know if you are interested in serving on or chairing a committee or if you have an idea for an event. Contact Pamela Weimer, Chapter Administrator at bdweimer@msn.com.

The Practitioner
Do you have information on an emerging topic of interest, project, or news that would be of interest to our members? All members are welcome to contribute to future newsletters. The Practitioner is published quarterly. The submissions deadline for the next newsletter is July 14, 2017.

Job Postings
Does your agency have a job opening? The Colorado Chapter website can help you with getting the word out! We list public works employment opportunities on our Chapter website under Resources/Employment: http://colorado.apwa.net/ For more information, contact Pamela Weimer, Chapter Administrator at bdweimer@msn.com.

Partnering Opportunities
Are you a member of a similar professional organization to APWA? The Colorado Chapter is interested in partnering or co-sponsoring educational or training opportunities. Please contact a Chapter Board member or Pamela Weimer, Chapter Administrator, on how we can work together to assist our members.

DRCOG honors Bryan Weimer with a Distinguished Service Award
Denver, Colorado – April 27, 2017 – Bryan Weimer received a Distinguished Service Award from the Denver Regional Council of Governments (DRCOG). The award was presented by DRCOG board secretary Bob Fifer at DRCOG’s annual awards celebration on April 26 at the Sheraton Downtown Denver.
Weimer is the transportation division manager for Arapahoe County and has participated on DRCOG transportation planning committees for 30 years. He is a longstanding member of DRCOG’s Transportation Advisory committee and has joined ad-hoc committees for projects such as the Transportation Improvement Program and the Regional Transportation Plan.
“Bryan Weimer has contributed to transportation planning in our region over the last three decades,” said Doug Rex, DRCOG’s acting executive director. “He has helped to shape mobility in our area as it has grown and changed, and we’re thankful for his continued leadership in tackling new challenges.”
DRCOG presents Distinguished Service Awards to individuals who make significant contributions to the Denver region and its communities, and to DRCOG’s programs and activities. The regional council has been honoring outstanding achievements for more than 30 years.

Winna MacLaren, Public Relations Coordinator, DRCOG

News

APWA Reaches Record Number of Members
Membership in APWA has reached an all-time high. The official membership report for March, finalized on April 10, showed 29,807 members. The previous record was 29,670, set in October of 2008.

“APWA is excited to see the trend in membership gains,” said APWA Director of Chapter Relations Brian Van Norman. “This demonstrates the value of our branches and chapters. APWA chapters and branches offer local education and networking experiences, attracting new members and furthering member engagement. These local connections along with the value added through APWA resources are key for membership recruitment and retention.”
Membership

New Members
Colorado APWA would like to welcome the following new members who have joined in the last quarter.

Ronald Anderson, City & County of Denver
Tricia Anstey, City & County of Denver
Sarah Borgers, City of Westminster
Monica Bortolini, City of Longmont
Vicki Bradham, City of Aurora
Richard Brannan, City & County of Denver
Michael Bullock, Neo Treks, Inc.
Tom Caparella, City of Longmont
Tammy Chastain, CH2M
Cindy Colip, City of Aurora
Dennis Eden, City of Aurora
Alan Feddersen, City of Aurora
Steven Gardner, City of Aurora
Ryan Gordon, SGM Inc.
Troy Kent, Otak
Elmin Leist, The Paradigm Group LLC
Robert McArthur, Douglas County
Christopher Montoya, City of Brighton
Stephen Morgan, Beam Longest & Neff
Fred Nelson, Clear Creek County
Josh Parker, Neo Treks, Inc.
Jeff Rabus, Clear Creek County
Oscar Ruvalcaba, Town of Bennett
Terry Ryan, LizardTech
Scott Sandridge, City of Evans
Bill Stines, City of Edgewater
Joshua Trujillo, The Paradigm Group LLC
Justin Vensel, City of Grand Junction
Alissa Werre, El Paso County
Julie Whisenand, Clear Creek County
Jonathan Winburn, Town of Bennett
Jeff Young, LizardTech

Upcoming Events

Colorado Chapter Events

May 21-27: Public Works Week
June 20: Rockies Night hosted by the YP Group, Coors Field
June 21: Colorado Chapter Golf Tournament, Riverdale Golf Course - The Dunes, Brighton
August 27-30: PWX, Orlando
August 29: Region IX Dinner, Tin Roof, Orlando
September 27-29: Western Snow & Ice Conference & National Snow Roadeo, Embassy Suites, Loveland
October 12: CARMA Winter Workshop
October 20: Chapter Pool Tournament, Wynkoop Brewery
October 23 & 24: Annual Chapter Conference, The Arvada Center
October 23: APWA Colorado Annual Awards Luncheon, The Arvada Center
Did you know that much of the information contained in this newsletter is also available on the Web? Go to the APWA Colorado Chapter website at http://colorado.apwa.net/